



REPORT  
2013-2016

REICHSTEIN  
FOUNDATION

change not charity

# Reichstein Foundation

The Foundation is a family based philanthropy established by Lance Reichstein in 1970.

Lance was an engineer, industrialist, entrepreneur, civic leader and quiet philanthropist.

Upon his death in 1979, the Foundation inherited a significant proportion of his wealth. Jill Reichstein, Lance's daughter, is Chair of the Foundation and, with many partners and supporters, has reshaped the Foundation. From a traditional supporter of established charities it is now actively involved in community development and nurturing positive social change.

The Foundation aims to be a catalyst for more effective public and private giving in Australia.

**Our vision** is a society that celebrates diversity and mutual respect for all peoples, seeks the elimination of discrimination and oppression and strives for environmental sustainability.

**Our mission** is to stimulate and invest in policy change and inspirational organisations and people to achieve a more equitable distribution of wealth and power and a healthy and sustainable environment.

Over time, the Foundation has made available more than \$16M in grants to more than 1500 projects.

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## Trustees

Bradley Davis  
(2013-2016)

Tim Goodwin  
(2010-2015)

Lucy Larkins  
Deputy Chair  
(2001-)

Tom Larkins  
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Karen Mahlab AM  
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Julian Pocock  
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Jill Reichstein OAM  
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Ian Seal  
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Jane Tewson  
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Peter Winneke  
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## Staff

John Spierings,  
Executive Officer  
(from April 2013-)

Clare Land, Project &  
Administration Officer  
(from March 2014-)

Stephanie Exton,  
Project Officer  
(to March 2014)

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## Finance Manager

Karen Price

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# Overview

This report outlines our key projects and activities and lists our grants for the 2013, 2014, 2015 and 2016 calendar years.

## Over this period we aimed to:

- Reduce growing inequalities in wealth & opportunity that distort our society and economy, contributing to a decline in trust, reducing social cohesion and Australia's capacity for economic growth.
  - » We sought to highlight these trends through a significant partnership with ACOSS that documented rising economic inequality. This high level analysis translated to some significant projects in the field. One was to reduce the harm caused by the poker machine and online gambling industries and to reform its massive wealth transfer from poor to rich. Another was to support organisations seeking to move Australian Disability Enterprises from institutions of benevolence to more dynamic pathways into open employment with fair and decent wages and conditions.
- Encourage the delivery of strong and fair systems of justice through better policing, more effective alternatives to prison and personal growth and rehabilitation as a primary focus of the prison experience.
  - » In particular, we sought to reduce racial discrimination in policing and sentencing and defend Indigenous rights through legal advocacy.
  - » We also supported caucusing for Aboriginal and Torres Strait Islander leaders about recognition in the Australian Constitution.
- Nurture emerging change agents and better connect them to philanthropy through a targeted small grants program: The Influence Fund
- Improve public understanding of the need for urgent action to combat dangerous climate change.
- Build partnerships with public, family, community foundations and private donors to invest strategically in social change projects.

## Our grants contributed to:

- Launch of the Alliance for Gambling Reform bringing together key stakeholders in a renewed and powerful effort to achieve change in the regulation of the gambling industry and its impact on people, families and communities
- A new deal for low-paid workers in Australian Disability Enterprises (ADEs) with the withdrawal of discriminatory wage tools and the payment

of back pay recognising the long-term injustice experienced by many ADE workers

- Significant commitments by Victoria Police to prevent the systemic profiling of people of colour in their day to day operations
- A ready-for-action National Justice Coalition able to lead a national focus on Indigenous incarceration
- Launch of the Climate Media Centre bringing new voices into the climate change debate
- A strong communications and public awareness campaign that accompanied the release of a major ACOSS report on inequality

This report takes stock of our work, features some highlights and reflects on the potential of philanthropy to effect social change at this time in Australia.

## External review and critique

Our work during this period was guided by a strategic plan in August 2013 which adopted a number of recommendations contained in an external review of the Reichstein Foundation by Trudy Wyse and Marion Webster, Philanthropy Consulting Service, Australian Communities Foundation.

In 2014, the Trustees commissioned an independent external evaluation of the Foundation's governance structures and operating practices, conducted by Rosemary Grieve. This comprehensive report led to significant changes in internal reporting and controls and a sharper focus on Trustee engagement and succession planning.

At the same time we asked philanthropic colleagues to participate the Foundation's planning day in 2014, where we learned much about how Reichstein can add value to the sector and the importance of the leading edge projects that we support.

In late 2015, the Foundation engaged Michael Henry of The Strategy Shop to evaluate the 2013-15 plan and its implementation. A summary of his findings follows the Executive Officer's report. Henry asked hard questions and his report was a key input into the new strategic plan that will guide Reichstein over the next three years, 2017-2019.

# Chair's Report

Assisting people and organisations seeking to overcome disadvantage, inequality and injustice is the central role of this Foundation.

Australia is at a crossroads.

Social, economic and political power is becoming more concentrated in the hands of fewer people. ACOSS argues that our unique social compact to keep inequality in check while still making room for steady economic growth – a settlement supported by all sides of politics for many years – appears to be unravelling.

Key institutional foundations of this contract – full employment, universal access to high quality public education, a unique system of wage regulation, progressive income taxes, and a well-targeted social security safety net within an open economy with relatively low taxes and public expenditures, and a flexible labour market – are strained.

Our relationships with the natural world are also highly stressed. The accelerating loss of fauna and flora, the dominance of humankind as a species and the impact of our addiction to growth and 'development' is straining our planet and putting our collective survival at risk.

This places significant responsibility on philanthropy.

Philanthropy is a committed source of patient capital in a system prone to boom and bust. We can be tremendously important facilitators of reform and innovation. We can speak to the national and global interest, not for vested interests.

As a sector, we have a responsibility to lift the quality of the conversation and to assist brilliant people and organisations in their quest to build more cohesive communities and a sustainable world.

We have a duty to take risks by tackling tough social issues through community empowerment and by supporting policy influence for social good.

The Reichstein Foundation's financial investment is important, but perhaps more so is our openness to ideas and our evaluation of the risks involved in supporting cutting edge projects. We are modest funders of social change and part of our mission is to encourage trusts, grant-making foundations and private funders to embrace projects that tackle systemic causes of injustice and disadvantage.

The growth and range of funders now informed by social justice principles led in part to the wind up of the Changemakers project in 2015. The work of Changemakers Australia was instrumental in extending DGR status to a wider range of charities and in securing the Charities Act 2013, which codified many of the key principles from the High Court's decision in the 2010 Aid

Watch case. In particular, the Act clearly establishes the ability of charities to further their charitable purpose through advocacy activities.

The Foundation has benefited from the work and dedication of our Executive Officer, John Spierings since April 2013; Project and Administration Officer, Clare Land; and Finance Manager, Karen Price. The Trustees are grateful for their engagement with projects and with the philanthropic sector.

Louise Doyle and Steph Exton played key roles in transitioning the office following Christa Momot's departure in mid-2012.

It is a joy to share the office with the Australian Women Donors Network and to work closely with the Australian Environmental Grantmakers Network and the Australian Communities Foundation.

I am grateful for the valuable assistance provided by key advisers including Beulah Capital till June 2015 and Boag Financial since then. We have been fortunate in being able to call on the financial wisdom of Bernard Marin and the legal expertise of Peter Seidel when necessary.

I want to thank our Trustees, they always ask the hard questions and always insist on focusing on the people facing disadvantage or the future of the natural environment – people and issues that we are meant to serve.

It's been a pleasure to welcome Karen Mahlab, Peter Winneke and Julian Pocock as trustees in recent times.

I wish to thank former trustees Ian Seal, Brad Davis, Jane Tewson and Tim Goodwin, who said farewell following years of significant contributions and service. They contributed much to our strategy and to our grant programs. Brad continues to play a vital role on the Foundation's Investment Committee. Helga Birgden has recently joined the Foundation's Investment Committee and I welcome her expertise, especially around investing for a sustainable future.

In order for the Foundation to remain effective, we need continuing close attention to our strategy, organisation and resourcing. I look forward to the challenges ahead, confident that we have the vision, people and approaches in place to make a difference.



Jill Reichstein OAM  
Chair

PHOTO: DANIEL MENDELBAUM

# Executive Officer's Report

In 2013 the Foundation adopted a three-year strategic plan that sought to re-affirm Reichstein's role as an investor in and facilitator of advocacy for social justice.

We consolidated our grants program from seven priority areas to three core areas of interest: economic rights and reducing inequality; social justice and the law; and environmental sustainability.

We carried forward and enlarged our engagement with some already existing grant partners, including work with the Human Rights Law Centre and Environmental Justice Australia. We continued to work with agencies in the field to advance reform of the criminal justice system and to promote the rights of Indigenous peoples.

A public grant round conducted in late 2013 led to support for new projects, ranging from organisations seeking the reform of methadone administration costs to the establishment of community enterprises in western Victoria.

The grant round alerted us to major injustices in conditions of employment in Australian Disability Enterprises (formerly known as 'sheltered workshops') and to the predatory, manipulative nature of the poker machine industry: issues that we have since pursued vigorously.

We foregrounded our commitment to tackling inequality with a major speaking tour by UK-based Julia Unwin, formidable Rowntree Trust CEO and anti-poverty advocate. Julia's media appearances in Australia; her superb discussion paper which we released in May 2014; and her fearless policy advocacy about entrenched economic and social disadvantage were inspirational.

Julia's visit inspired us to work with ACOSS on the attitudes of Australians to wealth and poverty, a project that also evolved from an expert roundtable convened by Australia21 and The Australia Institute: [Advance Australia Fair? What to do about growing inequality in Australia](#). (see excerpt Ten Ways to Advance Australia Fair).

Partnerships are essential in our work.

In partnership with the Victoria Law Foundation we have co-convened a Law and Justice Funders Network where organisations seeking to advance human rights and reform of the criminal justice system can meet in a safe space with potential funders.

We have established an important partnership with the Centre for Australian Progress (CAP) so

that we can invest with confidence in the capacity and skills of our grant recipients, assisting with communications, fundraising, organising and advocacy skills in particular.

The Jill Reichstein Award for Social Change, initiated in 2014, recognises mid-career practitioners in the social justice and environmental fields, by providing the opportunity to participate in CAP's annual study tour of social change movements in the United States.

I came to the Foundation with no direct experience of grant-making philanthropy. It's been a long and fruitful induction to a world that can do so much good and where people are so well-intentioned.

It is a great joy to work with Jill Reichstein, our amazing Chair, and the Foundation's trustees. The range of the Foundation's work over more than 40 years and the encouragement that Jill in particular has given to so many is truly inspiring. All our trustees give wisdom, knowledge and insights that greatly enhance our work.

But to deliver on the potential of philanthropy we need deeper collaborations across the sector so that social change at scale is possible. Like the not for profit sector, Australian philanthropy is highly fragmented and too often lacks cohesive purpose. Crafting key partnerships and funding to tackle the ongoing social, environmental and economic needs of this country, is a key goal over the next four years.

The Foundation is conscious of Michael Henry's warning that for Reichstein to remain relevant and effective, we need to be highly nimble and responsive in the emerging philanthropic landscape.

Innovations in crowd funding, impact investing and social enterprise open new doors and insights into how philanthropy can move from the edge of social change to being a key driver. We will closely examine all these possibilities as we move forward. But our commitment to advocacy, activism and influencing policy to address the systemic roots of inequality and injustice remains central to what we do. To deliver our commitments, we need to serve our grant partners better, trying to maximise their networks, skills and capacity to achieve change. Michael Henry underlined the importance of the capacity building support the Foundation provides, suggesting that the impact of our grants is enhanced when we provide support for capacity building which is needed in the development of the organisation, its

leaders and/or the project architecture.

The Foundation is immensely appreciative of the core intermediaries that we partner with, the Australian Environmental Grantmakers Network (AEGN), the Australian Women Donors Network (AWDN) and Philanthropy Australia most especially.

The impact of our grant making is greatly magnified when others join us to support powerful projects. We deeply value our relationships with other Trusts and Foundations that share a mutual interest in advancing systemic social change. We are fortunate to have a strong circle of private donors keen to work with us. The strong working relationship with donors, staff and directors at the Australian Communities Foundation is especially important.

Finally, I am fortunate to work with a terrific team in the office, especially Clare Land and Karen Price; and our colleagues at AWDN, led by the formidable Julie Reilly. Special thanks to Steph Exton and Lou Doyle who worked so hard during the transition period in 2012-13. And a big thank you to former volunteer Jenni Mitchell who organised an archive of the Foundation's granting. In 2015 these materials were accepted into the manuscripts collection of the State Library of Victoria.

I am conscious of walking (awkwardly!) in the foot prints of Christa Momot, Gen Timmons and others who have helped to shape the Foundation and generate its impact over time. I hope that together, we can all make a difference.

John Spierings

Executive Officer

## TEN WAYS TO ADVANCE AUSTRALIA FAIR

1. Promote a national conversation about inequality, its effects, and ways of dealing with it
2. Increase the fairness and adequacy of government revenue raising through taxation reforms
3. Implement fairer funding reforms for schools
4. Invest nationally in early childhood development, especially for disadvantaged groups
5. Set all pensions and benefits no lower than the poverty line and index them to average wages
6. Establish more job creation programs in priority areas
7. Develop new models of employee management and cooperative ownership of business
8. Implement the World Health Organisation recommendations on the social determinants of health
9. Encourage an inquiry by the Productivity Commission into the impact of inequality on economic efficiency and growth
10. Establish a national research program to monitor progress and test the impact of interventions aimed at reducing inequality

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EXCERPT FROM ADVANCE AUSTRALIA FAIR?  
WHAT TO DO ABOUT GROWING INEQUALITY IN  
AUSTRALIA, BY BOB DOUGLAS, SHARON FRIEL,  
RICHARD DENNISS AND DAVID MORAWETZ.  
PUBLISHED MAY 2014 BY AUSTRALIA21 IN  
COLLABORATION WITH THE AUSTRALIA  
INSTITUTE.

# Evaluating the Reichstein Foundation

In 2016, The Strategy Shop conducted an independent assessment of the Reichstein Foundation's 2013-15 work, based on interviews with our partners in social change and our colleagues in philanthropy.

Here are some key excerpts:

*Reichstein is widely seen to have impacts far beyond the size of its relatively small granting budget, particularly in areas and on issues which are emerging or underfunded. It is also seen to play a significant role in facilitating collaboration between donors and in connecting donors with organisations seeking funds.*

*The role played by Reichstein in the Australian (and particularly Victorian) community is seen to be consistent with its mission and grants made by the Foundation are closely aligned with its mission.*

*It is seen to be an intellectual leader and early supporter of cutting edge projects and of capacity building for social change.*

*The 2013-15 Strategic Plan indicated a wish to be "the philanthropic champion of policy reform and advocacy for social justice". Many observers would agree that is the role which Reichstein currently plays.*

*Expectations are high, both within the Foundation and across the sector. The expectations include remaining a driver of social change philanthropy, both by grants to projects and by leveraging additional support for those projects. The expectations also include transparency and openness ....*

**"I think the Reichstein Foundation is amazing. The on-going support that you offer to funded programs is unparalleled to anything I have experienced from any other funder."**

(Susan Rennie, Whittlesea Interagency Taskforce on Gambling)



# Featured Grants

Six of the many projects we funded during 2013-16 are featured in this section; two from each of our strategic priority areas.

## Economic rights and reducing inequality

1. Wage Justice
2. Reducing the harm caused by poker machines through better regulation

## Social justice and the law

3. Indigenous Rights Unit
4. Without Suspicion: Towards more inclusive and human rights focused policing in Victoria

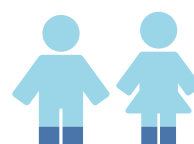
## Environmental sustainability

5. Environmental legal centres adapt
6. Climate Media Centre

Our emphasis on economic rights and reducing inequality engages with a disturbing economic trend in Australia. We face a growing gap between the wealthy and the disadvantaged.

Approximately 2.9 million people (or 13.3 percent of all Australians) are estimated to be living below the poverty line, after taking account of their housing costs. Meanwhile, in the last decade, the richest 10 percent of Australians enjoyed almost 50 per cent of the growth in national income. This is not just unfair – a widening gap is counterproductive to growth, social cohesion and long term prosperity.

In 2013 the Reichstein Foundation ran a public grants program focused on economic rights and reducing inequality in Australia. Two of the projects we funded through this program are featured on the following pages, and a full list of grants across all priority areas can be found towards the end of this report.



**2,990,000 people**

(13.3% of all people) live below the poverty line.



**36.1%** of people on social security payments live below the poverty line.



Women in Australia are two and a half times more likely to live in **poverty in their old age** than men.



Australia ranks 21 out of 29 OECD countries for employment participation for **people with a disability**.

EXCERPT FROM POVERTY IN AUSTRALIA, A REICHSTEIN FOUNDATION INFOGRAPHIC

## Featured Grants:

# Economic rights and reducing inequality



CONCERNED CITIZENS DRAW ATTENTION TO THE COMMUNITY HARM THAT CAN FLOW FROM POKER MACHINE VENUES, MORELAND, MAY 2016. ORGANISER SUSAN RENNIE, OF THE WHITTLESEA INTERAGENCY TASKFORCE ON GAMBLING, IS PICTURED AT RIGHT. PHOTO: TONY MOHR

## Reducing the harm caused by poker machines through better regulation

### Alliance for Gambling Reform

Australians spend more per person on gambling than any other country in the world. Nationally, the gambling industry pocketed \$22.7 billion in the 2014-15 financial year, largely from low-income earners. Online gambling and sports betting are rapidly growing sectors, targeted at young people and with major implications for the integrity of sport. Lax and inconsistent regulation with few effective marketing, planning or technology constraints are features of the industry.

Electronic poker machines are one of the gambling industry's most pernicious products. 'Pokies' are highly addictive and make up 60% of Australia's total gambling losses. The industry is a major driver of household debt and a key contributor to family and personal dysfunction.

The Reichstein Foundation supported the formation of the Alliance for Gambling Reform (AGR), which brought long-term community advocates together in 2015 to coordinate and strengthen reform efforts. AGR now has more than 65 organisational members, including local governments, churches and organisations formed by victims of gambling.

AGR aims to promote harm minimization of poker machines; to work with the victims of gambling to enable them to have a stronger voice in the debate; develop tax and other proposals to end the tax dependence and regulatory conflict of interest facing State governments; and to engage with key parts of the industry, especially clubs, to change their behaviour and to create a social license movement.

**"If it was not for Reichstein's support to date, there would not be an Alliance today and we very much value the continuation of this relationship"**

Geoff Lake, Chair, Alliance for Gambling Reform



Since its establishment in 2015 AGR has:

- Worked with Coles, one of the largest pokie licence holders in the country, to break with the industry and support programmed \$1 bet limits
- Encouraged the AFL to develop a responsible gambling policy.
- Supported Shonica Guy to launch a case in the Federal Court against licence holder Crown and designer and manufacturer Aristocrat, arguing that their poker machines are misleading and deceptive, with Maurice Blackburn law firm leading the court action.
- Worked with local communities and local governments to strengthen their chances of success in opposing the introduction of poker machines into new venues.
- Built public and media interest, leveraging compelling research from Monash University, and rolling out community screenings and information tools that support the superb documentary *Ka Ching! Pokie Nation*.

The Foundation has worked with several donors, trusts and foundations to coordinate support for AGR.

## Wage Justice

### AED Legal and People With Disability Australia

The Reichstein Foundation assisted the AED Legal Centre to mount a representative action in the Federal Court for wage justice and an improvement in the economic well-being of 20,000 employees with disability working in Australian Disability Enterprises (ADEs). We also supported the national cross-disability organisation People with Disability Australia (PWDA) to undertake systemic advocacy work on issues of wage discrimination and inequality experienced by employees with disability working in ADEs.

These workers are among the lowest paid employees in the country. As PWDA says, “The tool used to assess these wages, the Business Services Wage Assessment Tool (BSWAT), has been found to be discriminatory by the full bench of the Federal Court, and confirmed by the High Court of Australia”. Yet it took sustained advocacy following these findings to ensure the Australian Government accepted its liability and provided redress.

AED Legal and PWDA campaigned strongly against legislation to curtail compensation to employees who had been underpaid. In a major achievement for the campaign, the BSWAT Payment Scheme Bill was defeated in the Senate in November 2014.

In December 2015, the Federal Government finally settled the representative action, agreeing to provide back pay and stop using the BSWAT.

Twelve months later, the settlement was approved by the Federal Court, sealing this significant win.

ADE workers and advocates have been supported throughout by Josh Bornstein and a terrific legal team at Maurice Blackburn.

It’s also a big lesson for philanthropy - about backing in sustained advocacy, commitment and skills by people with the lived experience of injustice - no matter how tough the issue.

Featured Grants:

# Social justice and the law



RACE DISCRIMINATION CASE APPLICANTS AND THEIR LEGAL TEAM LEAVE THE FEDERAL COURT, 2013. FROM LEFT: MAKI ISSA, DANIEL HAILE-MICHAEL, HANNAH FESSEHA, TAMAR HOPKINS, PETER SEIDEL AND MAGNUS KABA.  
PHOTO: CHARANDEV SINGH

## More inclusive and human rights focused policing in Victoria

### Flemington & Kensington Community Legal Centre

In early 2013 we celebrated an outstanding breakthrough by a group of applicants in a race discrimination case against Victoria Police, supported by the Flemington and Kensington Community Legal Centre (FKCLC) and Arnold Bloch Liebler. Expert analysis of police data had showed that young men of African ethnicity were 2.5 times more likely to be stopped by police than other groups despite having a lower crime rate. This data analysis was pivotal in extracting significant commitments from the police in the landmark settlement.

The work of the FKCLC has generated an unprecedented community focus on the issue. The whole journey has taken years so far. Between 2005 and 2008, young men of African ethnicity began bringing deeply troubling accounts of police harassment to the attention of FKCLC, and, with their support, lodging complaints. Numerous complaints were dismissed by the Office of Police Integrity.

Eventually a group of 17 young men decided to launch an action in the Federal Court, seeking a finding on their claim of race discrimination by the police. Daniel Haile-Michael and Maki Issa were the lead applicants.

Widespread protests in the USA in late 2014 following police shootings of unarmed African American men, and the London riots of 2011, have both been linked to the disproportionate stop and search of people of colour by police. The abuse of power by some police officers has a profound negative impact on safety, self-worth and belonging for individuals. The harm extends to families and communities, undermining confidence in policing.

FKCLC's Without Suspicion project applies public pressure and research to secure successful implementation of reforms and legislative changes, including stop and search receipting and a review of field contact practices.

The Reichstein Foundation continues to contribute funds to this crucial work, and has supported donors and other foundations to connect with the FKCLC.



FROM RIGHT: NANA CAROL ROE, UNCLE BEN (NOONGAR ELDER), INDIGENOUS RIGHTS UNIT LAWYER RUTH BARSON, AND BRONWYN ROE (CAROL'S DAUGHTER) AT THE CORONIAL INQUEST INTO THE DEATH IN CUSTODY OF MS DHU, NOVEMBER 2015

## Indigenous Rights Unit

### Human Rights Law Centre

The criminal justice system in Australia is highly racialized, with police and governments overseeing the acceleration of incarceration rates for Aboriginal and Torres Strait Islander people in the past decade.

The incarceration rates of Indigenous men, women and children are all of significant concern. The treatment of Indigenous people in detention, with recent examples including the case of Ms Dhu in Western Australia and the Don Dale detention facility in the Northern Territory, point to the need for urgent action. There is a chronic failure to move from investigation to implementation of better policy and resources.

The Indigenous Rights Unit (IRU) at the Human Rights Law Centre is an important part of the law and justice advocacy landscape in Australia. It is both responsive and agenda-setting, receiving requests for assistance, as well as working with organisations to identify abuses and systemic human rights issues. It works in partnership with Aboriginal legal services seeking to run human rights cases, which are particularly difficult to resource in a period when governments have cut back on funding to the

community legal sector. The IRU is also working with local community organisations to develop strategies to prevent the possible forced closure of remote Aboriginal communities in Western Australia.

The IRU is part of the National Justice Coalition, and its campaign Change the Record, to tackle the over-imprisonment of Aboriginal and Torres Strait Islander peoples.

The Foundation also provided support to help establish the Centre itself in 2007 and 2008. The Reichstein Foundation was a founding supporter of the IRU with a three-year grant in 2012-14, we will continue to support its work over 2015-18.

IRU's Ruth Barson assisted family members and friends of Ms Dhu at the 2016 coronial inquest into Ms Dhu's death in custody (pictured).

Featured Grants:

# Environmental sustainability



YOUNG FARMER, CLIMATE ADVOCATE AND ENTREPRENEUR JOSHUA GILBERT IS ONE OF THE SPOKESPEOPLE THE CLIMATE MEDIA CENTRE HAS WORKED WITH. PHOTO: PAUL MATHEWS

## Climate Media Centre

### Climate Council of Australia

Heat records are being smashed all over the country as the climate warms rapidly: 2016 was the hottest year on record. Australian impacts include significant agricultural losses resulting from the dry and warm conditions; a major algae bloom in the Murray River and the worst coral bleaching event in the history of the Great Barrier Reef.

Australia's inconsistent and inadequate response to climate change can be traced to several problems, including a fickle public informed by a lack of coordinated and resonant messages from the climate movement. Most especially there is a lack of stories directly about people and communities affected by these changes - the ability to put a face to the issue.

The Climate Media Centre (CMC) was established in 2015 to engage with mainstream media and connect journalists to key stories and new spokespeople.

CMC is intended as a go-to resource for reporters and in particular, commercial media who have struggled to tell the climate change story. It provides media training, support, preparation and coaching to spokespeople who have an important story to tell about climate change impacts or solutions. It is both

proactive (in pitching tailored stories to media) and reactive (in responding to breaking news). It can be a game changer in terms of locking in consistent public support for strong action on climate change.

In the lead up to the establishment of the CMC, the Reichstein Foundation helped to convene a coalition of funders to seed this initiative. We also hosted a visit to Australia by Climate Nexus, a similar US project initiated and funded by philanthropy. We foregrounded this work with a feasibility study, led by Andrew Dodd of Swinburne University, into establishing a Social Change Intermediary that could provide similar functions across a broad range of social justice issues.

**“It’s fantastic to see this important initiative up and running! The Reichstein Foundation’s role has been instrumental. You did a brilliant job of working with other funders to get the Centre started”**

Esther Abram, Giving Green Manager, Australian Environmental Grantmakers Network



“It was a major boost to our plan when the Reichstein Foundation pledged \$20,000 to our own fundraising effort. This base of philanthropic funding has enabled us to raise over \$100,000 from the public, launching us down the path to remain a strong, independent legal voice for the community and the environment.”

Brendan Sydes, CEO, Environmental Justice Australia

## Environmental legal centres adapt and renew

### Environmental Justice Australia

The Federal Government withdrew core operational funding from Environmental Defenders Offices (EDOs) in 2013. EDOs – specialist environmental community legal centres – play an important role supporting members of the public to have input into planning and development processes, and launching strategic litigation to challenge project assessments and ensure existing environmental protection laws are enforced.

The Reichstein Foundation supported EDO Victoria to transition to a new business model and greater sustainability following the loss of half their funding. EDO Victoria re-launched as Environmental Justice Australia (EJA) in 2014 and 2015 through a unique partnership with the Australian Communities Foundation. Our combined matched funding enabled EJA to exceed its fundraising target from the general public and to make a successful transition to a new business model independent of government.

Environmental Justice Australia is now a not-for-profit legal practice working to harness the power of the law for a just and sustainable future. Its renewed

focus is to work with community groups and larger eNGOs on the most pressing environmental issues, provide legal advice, take cases to court and work for laws that support environmental justice and sustainability.

In 2015, Reichstein also provided significant in-kind support to the other State and Territory EDOs. We were instrumental in gathering and briefing a number of AEGN members about the challenges facing EDOs. A collaboration of funders supported a strategy review for EDOs of Australia, leading to a strong plan for the future of public interest environmental legal services.

# The Influence Fund: Accelerating emerging social movements



SEED INDIGENOUS YOUTH CLIMATE NETWORK, NATIONAL SUMMIT, 2016

In 2016 the Reichstein Foundation established a new small grant stream designed to accelerate the ability of emerging social movements to generate tangible systemic or institutional change. The Influence Fund aims to support emerging activists and projects and to link them to each other and to progressive funders.

While Victoria is challenged by many social problems and potential lines of economic and social division, we are inspired by the emergence of amazing new energy for social change in this State. Whether it's around climate change, gender equality, rights at work, social inclusion or a new economy designed for a shared prosperity, social change is happening in disruptive, creative ways. This represents both a challenge and an opportunity for traditional models of philanthropy.

Following extensive due diligence by staff and through engaging with trusted advisers and partners in the field, we identified around 20 organisations with the potential to be at the leading edge of social change. They were invited to apply for a grant of approximately \$5,000-10,000 to kick-start their project.

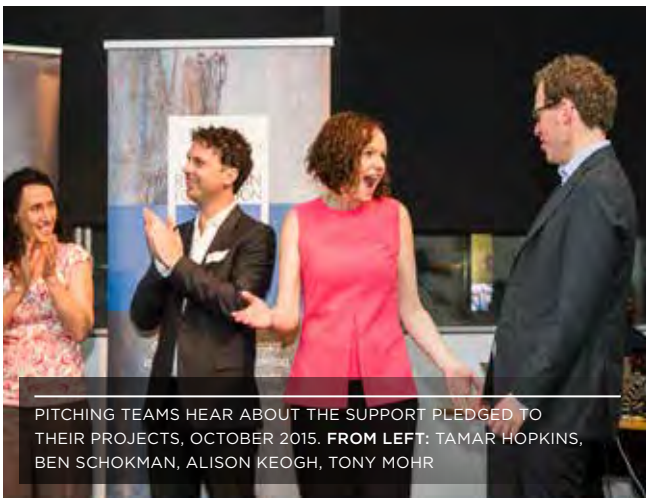
Project and/or capacity building funding is being provided to 14 projects, with Reichstein support totalling \$65,000.

A small sample of the new projects include:

- Marhaba - formalising and launching the support group for LGBTQI people of Muslim backgrounds founded by Imam Nur Warsame
- Cassidy's Place - community organising skills for changemakers with the lived experience of homelessness and housing stress
- RISE: Refugees Survivors and Ex-detainees - amplifying the voice of refugees and asylum seekers with the experience of Australia's harsh detention regime through strategic digital storytelling
- Totally Renewable Yackandandah - supporting the cooperative, DIY spirit of this north-west Victorian community as it drives towards 100% renewable energy
- SEED Indigenous Youths Climate Network - Building a movement of Aboriginal and Torres Strait Islander young people for climate justice



## *We didn't realise that giving away money could be such fun!*



PITCHING TEAMS HEAR ABOUT THE SUPPORT PLEDGED TO THEIR PROJECTS, OCTOBER 2015. FROM LEFT: TAMAR HOPKINS, BEN SCHOKMAN, ALISON KEOGH, TONY MOHR



In October 2015, we introduced nearly 150 donors to three of our most challenging advocacy projects through a partnership with The Funding Network (TFN). TFN Australia is a charitable organisation, based on a UK model, which stages live collective-giving events, facilitating donations by individuals, foundations and corporates to grassroots community organisations. Organisations receive pitch coaching and training from TFN, and present their projects to a large gathering of donors, aiming to raise \$10,000 each.

- The Flemington & Kensington Community Legal Centre pitched a peer education and advocacy project, aiming to empower a team of young people to undertake social justice advocacy as a response to racial profiling by police;
- The Alliance for Gambling Reform pitched a community education outreach project based on the documentary *Ka-Ching: Pokie Nation*; and
- The Human Rights Law Centre pitched a project to support Aboriginal communities in Western Australia confronted with proposed forced community closures.

Over 100 donors pledged a collective total of \$80,575 to these projects on the night, with the Foundation match-funding every pledge up to a limit of \$15,000 per project.

TFN is popular with donors, who are able to give at levels that suit their budget, while seeing the larger impact of their gift through the power of the collective in an exciting, auction-like atmosphere. As one couple told us afterwards, “We didn’t realise that giving away money could be such fun!”

**“It was a pleasure to be part of your TFN’s great success. I admire Reichstein’s courage for identifying and tackling the wicked problems ignored by society and your enthusiasm for including others in your ground-breaking work.”**

(Steve Rothfield and Jackie Yowell)

# Shifting the debate

In October 2013, Reichstein in partnership with The Myer Foundation/Sidney Myer Fund and the Lord Mayor's Charitable Foundation (LMCF) hosted an in depth conversation for more than 50 grant makers and together they considered the Productivity Commission's paper on Deep and Persistent Disadvantage in Australia:

- What does it mean to be disadvantaged?
- How many Australians are disadvantaged and who are they?
- What factors influence a person's risk of experiencing disadvantage?
- What are the costs of disadvantage and who bears them?

The depth and quality of research produced by the Commission has the potential to significantly lift the impact of grantmaking in philanthropy.

## Poverty and Inequality

We sought to influence public debate about poverty and rising inequality through our support for a number of key thinkers to visit Australia.

In 2014 we invited leading UK anti-poverty advocate Julia Unwin CBE to visit Australia. Julia Unwin is CEO of the Joseph Rowntree Foundation and the Joseph Rowntree Housing Trust and author of *Why Fight Poverty?*

Reichstein convened meetings with government, business, philanthropy and community sector leaders, seeking a renewed focus on the extent of poverty in Australia, underlining the urgency of tackling rising inequality, and sharing strategies from the UK.

We also partnered with the Whitlam Institute for a memorable 2015 Whitlam Oration delivered by Graham Freudenberg to a packed St Kilda Town Hall; and the 2016 visit to Australia by a leading US historian of the rise and impact of neo-liberalism, Dr Edward Nik-Khah.

## Climate Change

In 2015 we hosted a visit to Australia by Bob Tanner from Climate Nexus, an innovative media centre in the USA which has brought a range of credible new voices to the climate debate.

We also supported the Sydney Peace Prize to bring 2016 awardee Naomi Klein to Australia, enabling her to visit Melbourne for a public conversation at the Wheeler Centre, and a private donor briefing event hosted by the Australian Environmental Grantmakers Network.

## Women in Prison

In 2016, we worked with the Ian Potter Foundation to convene a series of strategic meetings in Melbourne with UK prison reform expert Baroness Jean Corston, including with Ministers, MPs and advisers, philanthropists and community legal sector advocates. Baroness Corston visited Australia as a guest of the Sydney Community Foundation which released a position statement *Keeping Women out of Prison*, highlighting the unique issues associated with women's' offending, and what needs to change.



JILL REICHSTEIN, LEONARD VARY AND CATHERINE BROWN,  
ROUNDTABLE ON DISADVANTAGE, OCTOBER 2013

## Julia Unwin visit, May 2014

“Julia left us with many gems, particularly her discussion paper *Poverty, Inequality and a modern social contract relevant for a changing world...*”

(Genevieve Timmons, Philanthropic Executive, Portland House Foundation)

Leading UK writer, researcher and philanthropic leader, Julia Unwin CBE, visited Australia to highlight the impact of austerity measures in the UK and lessons in addressing poverty and inequality. The visit was timely, given controversial measures outlined in the 2014 Federal Budget.

Until recently, Julia was the Chief Executive of the Joseph Rowntree Foundation (JRF) and the Joseph Rowntree Housing Trust (JRHT). She is the author of *Why Fight Poverty?* and a formidable advocate of the rights of people experiencing poverty.

We facilitated meetings with federal and state MPs, including the then Social Services Minister Kevin Andrews, roundtables hosted the Business Council of Australia, ACOSS and VCOSS and media appearances on ABC RN’s Saturday Extra and ABC News 24, enabling Unwin to explore the place of strategic philanthropy in contemporary society. The Lord Mayor’s Charitable Foundation, Jobs Australia, Sydney Community Foundation and Philanthropy Australia were key partners with Reichstein in hosting Unwin’s visit.

She warned that debates about social policy and inequality need to be constructed around citizens with a common stake in the prosperity of all, rather a language of ‘lifters’ and ‘leaners’ or ‘shirkers’ and ‘workers’. It was a theme that she teased out in in two major addresses on the future of philanthropy for the Lord Mayor’s Charitable Foundation and VCOSS.

Julia’s discussion paper and an associated infographic specially prepared for the visit, reached more than 20,000 people.



JULIA UNWIN CBE

## Celebrating 40 years of impact: Jill Reichstein

In early 2014, the then Governor of Victoria, the Hon Alex Chernov, and Mrs Elizabeth Chernov hosted an Afternoon Reception to honour the work of the Reichstein Foundation, its grantees and partners over the past 40 years.

The Governor remarked:

In its own right, and in strategic collaboration with other foundations and private donors ... the Foundation has positively helped many in our community such as women and children who have experienced family violence, people with a disability, indigenous Australians, refugees and asylum seekers, just to name some. In some cases the Foundation took risks and funded projects other philanthropists would not fund .... In many ways, the philosophy and work of the Foundation has encouraged many of the new generation of philanthropists to become involved by way of social investment and social entrepreneurship. The influence of Ms Reichstein in that regard has been telling. Thus, the Foundation's vision and hands on social philanthropy has had a significant beneficial impact upon our community ...

In a speech that celebrated organisations and people supported by Reichstein, Peter Seidel, (Partner, Arnold Bloch Leibler), summed it up:

Reichstein people truly understand the pain, the humiliation and the struggle of disempowerment, and they devote the very best of themselves to help overcome it.



R-L: LUCY LARKINS; FIONA SMITH; TOM LARKINS; JILL REICHSTEIN; FORMER GOVERNOR OF VICTORIA, THE HON ALEX CHERNOV AC QC; BRADLEY DAVIS; MRS ELIZABETH CHERNOV; IAN SEAL AND JANE TEWSON AT A RECEPTION AT GOVERNMENT HOUSE TO HONOUR THE REICHSTEIN FOUNDATION, 20 FEBRUARY 2014 (NOT PRESENT: TIM GOODWIN).

## Jill Reichstein Award for Social Change

The Jill Reichstein Award for Social Change purpose is to honour and sustain Jill's remarkable commitment to social change philanthropy, was initiated in 2014. The award recognises mid-career project workers and leaders making tangible impacts in our key priority areas and who are likely to make a substantial contribution to social change into the future.

Through our partnership with the Centre for Australian Progress (CAP), awardees in 2014 and 2015 participated in a US study tour with visits to more than 30 innovative not for profit organisations focused on advocacy, community organising, media and policy influence. In 2016, the awardee designed a bespoke tour, as well as participating in a series of visits arranged by CAP.

### 2014

Jonathan La Nauze received the inaugural award for his important role in a series of highly successful grassroots campaigns at Friends of the Earth from 2001-2012. During this time, Jono and the Barmah Millewa Collective worked in partnership with the Yorta Yorta people and other first nations river communities along the Murray-Darling to build a strong and ultimately successful campaign to secure new red gum National Parks and Protected Areas in Victoria and NSW.

Now in his role as Healthy Ecosystems Program Manager at the Australian Conservation Foundation, Jono says: 'The study tour opened my eyes to a world of ideas and techniques for social change activism... I am sharing what I have learnt, and using it to catalyse ideas and action in my organisation, my movement and the donor community.'

### 2015

In 2015, Tamar Hopkins of the Flemington Kensington Community Legal Service, Brendan Sydes of Environmental Justice Australia and Tanya Hosch of Recognise were Awardees. Tanya Hosch and Jason Glanville, formerly of the Centre for Indigenous Excellence, were supported to attend the US study tour by private donors aligned with Reichstein's social change approach. Some reflections from the study tour included:

*A court case won't change the world on its own, but if you move the world first then the courts and the law might follow. We met with the Freedom to Marry campaign in New York, fresh from their stunning victory in the Supreme Court. The eye-opener was the amount of ground-work in moving public opinion over many years that went in to securing the victory. Good legal arguments matter, but to achieve this sort of transformation change requires far more than savvy lawyers.*

- Brendan Sydes

*At the Netroots conference I witnessed the power of #BlackLivesMatter to bring about creative disruption to achieve political change: and then translation into changes to political platforms.*

- Tamar Hopkins

### 2016

Mark Wakeham, CEO of Environment Victoria (EV), was the 2016 awardee. His US visit enabled him to learn about coal mining and manufacturing communities in transition; a key concern for EV in its work to move Victoria away from coal-fired power generation. On his return from the USA, Mark provided a powerful and insightful presentation Power Activism and Social Change. Luke Hilakari, Secretary of the Victorian Trades Hall Council, and Wendy Farmer, from Voices of the Valley, joined Jill Reichstein in reflecting on Mark's presentation.



JONATHAN LA NAUZE



BRENDAN SYDES



TAMAR HOPKINS



TANYA HOSCH



MARK WAKEHAM

# Grants 2013-2016

## 2013

### Reducing Inequality

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#### Penington Institute

Fair Go  
\$25,000

Advocating for removal of financial barriers for people accessing opioid maintenance therapy (eg dispensing fees for methadone)

#### Rupanyup/Minyip Finance Group Ltd

Renewing Rupanyup Retailing  
\$15,000

Supporting a new model for community retailing in small rural towns

#### Secretariat National Aboriginal and Islander Child Care

Supported Pathways for Early Years  
\$25,000

Seeking funding reform for early childhood services serving Aboriginal and Torres Strait Islander children

#### Single Parent Action Group

Film screening at the George Cinema  
\$825

To support a community group to screen the documentary Single Mothers

### Environmental Sustainability

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#### Australian Environmental Grantmakers Network

Sustaining Supporter donation  
\$5,000

Contribution to AEGN's work to grow environmental giving

#### Environment Victoria

Businesses for a Sustainable Victoria  
\$20,000

To develop a shared new business agenda that builds a strong state economy built on renewable energy, energy efficiency and conserving natural assets

### Social Justice and the Law

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#### Flemington and Kensington Community Legal Centre

Without Suspicion  
\$12,000

Supporting young people and police to reduce discrimination

#### Human Rights Law Resource Centre Ltd.

Indigenous Rights Unit  
\$20,000

Supporting the establishment and work of a specialist Indigenous rights unit within the HRLC

## 2014

### Reducing Inequality

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#### Aid Watch

Contribution to 2014 Salary, program and Campaign costs  
\$5,000

To monitor the Australian aid program and promote poverty eradication.

#### Association of Employees with Disabilities

Wage Justice Project  
\$20,000

Wage justice for people with disability working in the Australian Disability Enterprise sector

#### Australia21

Towards a More Equal Australia  
\$15,000

A discussion paper and roundtable to find and promote the most effective policy reforms to reduce inequality and poverty

#### Documentary Australia Foundation

Ka-Ching! Documentary  
\$25,000

Contribution to the production costs of a documentary exploring the addictive design features of poker machines

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### Fellowship for Indigenous Leadership

Salary Contribution Paul Briggs  
\$5,000

Supporting Yorta Yorta leader Paul Briggs to continue his significant contribution to State and national community empowerment initiatives

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### Fitted For Work

CareerIgnite  
\$3,000

Contribution towards the development of a business plan for Fitted For Work's new social enterprise. The services provided by the enterprise will support the employment and retention of women, and contribute to FFW's financial sustainability.

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### People with Disability Australia

Real Wages for Real Work  
\$25,000

Wage justice for people with disability working in the Australian Disability Enterprise sector

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### Whittlesea Interagency Taskforce on Gambling

Target \$80Million  
\$25,000

Helping to improve the regulation of poker machines and reduce local harm from problem gambling

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## Environmental Sustainability

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### Australian Environmental Grantmakers Network

Sustaining Supporter donation  
\$5,000

Contribution to AEGN's work to grow environmental giving

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### Australian Marine Conservation Society

Counting on the Reef - Regional Queensland Speaking tour  
\$2,725

To raise awareness of the economic significance of a healthy Great Barrier Reef for the fishing and tourism industries

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BUBUP WILAM FOR EARLY LEARNING, THOMASTOWN, MELBOURNE  
- AN ABORIGINAL CHILD AND FAMILY CENTRE INVOLVED IN THE SUPPORTED PATHWAYS FOR EARLY YEARS (SECRETARIAT NATIONAL ABORIGINAL AND ISLANDER CHILD CARE) PROJECT.

### Environmental Justice Australia

Transition to a strong and sustainable organisation  
\$20,000

Supporting EJA's transition to a new organisational and funding model following Commonwealth funding cuts

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## Social Justice and the Law

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### Federation of Community Legal Centres (Victoria) Inc

Smart Justice 2014  
\$50,000

Finding efficient ways to reduce crime and the cost of prison

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### Flemington and Kensington Community Legal Centre

Without Suspicion  
\$12,000

Supporting young people and police to reduce discrimination

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### Human Rights Law Centre Ltd.

Indigenous Rights Unit  
\$20,000

Supporting the Indigenous Rights Unit to respond to Aboriginal people's legal needs

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## Reconciliation Australia

Recognise  
\$25,000  
Constitutional recognition of Aboriginal and Torres  
Strait Islander people

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## Capacity Building

Jill Reichstein Award for Social Change  
\$13,000

## 2015

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## Reducing Inequality

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### Alliance for Gambling Reform

Reducing the harm caused by poker machines  
through better regulation  
\$50,000  
Advocate for better regulation of the gambling  
industry to reduce its negative impacts on people,  
families and communities

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### Alliance for Gambling Reform

Research project - Gambling industry influence on  
policy and regulation  
\$5,000  
To investigate and contribute to public debate about  
the relationship between Australian politicians and  
the gambling industry.

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### Alliance for Gambling Reform

Online Wagering Inquiry  
\$5,000  
Research and advocate for better consumer  
protection measures in the online wagering industry

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### Association of Employees with Disabilities

Wage Justice Project 2015 in association with PWDA  
\$20,000  
Wage justice for people with disability working in the  
Australian Disability Enterprise sector

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### Australian Council of Social Service

Inequality Research 2015: A partnership between  
ACOSS, Ipsos, the Australian Communities  
Foundation & the Reichstein Foundation  
\$26,000



To maximise the impact of ACOSS' crucial research  
into inequality through media and communications  
strategy and products; and through research by Ipsos  
into how Australians perceive inequality

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### Gambling Impact Society of NSW

Make Pokies Safe  
\$25,000  
Advocate for better regulation of the gambling  
industry to reduce its negative impacts on people,  
families and communities

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### Grow Lightly Connect

South Gippsland feeding South Gippsland  
\$5,000  
Support community groups to cook locally produced  
food based on sustainable agriculture

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### Fellowship for Indigenous Leadership

Salary Contribution Paul Briggs  
\$5,000  
Supporting Yorta Yorta leader Paul Briggs to continue  
his significant contribution to State and national  
community empowerment initiatives

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### People with Disability Australia

Real Wages for Real Work  
\$25,000  
Wage justice for people with disability working in the  
Australian Disability Enterprise sector



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**Rupanyup/Minyip Finance Group Ltd**

Renewing Rupanyup Retail Stage Two  
\$10,000  
Supporting a new model for community retailing  
in small rural towns

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**Secretariat National Aboriginal and  
Islander Child Care**

Early Year Pathways for Aboriginal and Torres Strait  
Islander Children  
\$10,000  
Advocating for federal child care funding models  
that properly resource Aboriginal and Torres Strait  
Islander services

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**Whitlam Institute University of  
Western Sydney**

Commemorative Gough Whitlam Oration  
\$2,500  
To support an oration on social democracy  
by Graham Freudenberg AM delivered in Melbourne

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**Whitlam Institute University of Western  
Sydney**

Dr Eddie Nik-Khah visit June 2016  
\$2,000  
Increase public awareness of the pervasiveness of  
neo-liberal ideas and consequences for the public  
interest, public policy and democracy.

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**Environmental Sustainability**

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**Australian Environmental Grantmakers  
Network**

Bringing lessons from lessons from Climate Nexus to  
the Australian context - Robert Tanner  
\$9,679.64  
To inspire more strategic and effective philanthropy  
regarding ways to tackle climate change

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**Australian Environmental Grantmakers  
Network**

Sustaining Supporter donation  
\$5,000  
Supporting greater effectiveness in charitable giving  
to environmental and conservation groups

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**Climate Council of Australia**

Climate Media Centre  
\$30,000  
Establish an organisation which can connect  
mainstream media to new voices in the climate  
change debate

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**Environmental Justice Australia**

Transition to financial sustainability  
\$25,000  
Supporting EJA's transition from a traditional  
Environment Defender's Office to a new  
organisational and funding model

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**Social Justice and the Law**

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**BHALT Films**

Baulkham Hills African Ladies Troupe  
\$5,000  
Bringing a successful theatre show based on the  
stories of women from refugee backgrounds to a  
wider audience through documentary film

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**Flemington and Kensington Community Legal  
Centre**

Know your rights/Tell your story: Say no to Racial  
Profiling  
\$15,000  
To empower a team of young people to undertake  
social justice advocacy as a response to racial  
profiling by police

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**Human Rights Law Resource Centre Ltd.**

Indigenous Rights Unit 2015-18  
\$40,000  
Supporting the Indigenous Rights Unit to  
respond to significant and systemic human rights  
issues impacting on Aboriginal and Torres Strait  
Islander people

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**Human Rights Law Centre Ltd.**

Workshop on Practical Implementation of Justice  
Reinvestment in Indigenous Communities  
\$4,000  
Travel and accommodation costs for 10 key  
community representatives to participate in justice  
reinvestment workshop

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HUMAN RIGHTS LAW CENTRE, WITH COMMUNITY SECTOR AND PHILANTHROPIC REPRESENTATIVES, LAUNCHES A REPORT ON THE STATE OF AUSTRALIA'S CIVIL SOCIETY AND DEMOCRATIC INSTITUTIONS, *SAFEGUARDING DEMOCRACY*. PARLIAMENT HOUSE, CANBERRA, MARCH 2016.

### Human Rights Law Resource Centre Ltd.

Protecting Australia's Democratic Safeguards  
\$10,000

Increase public awareness of recent changes to free speech, peaceful assembly, NGO advocacy & voting rights in Australia through a report and media launch

### Capacity Building

#### Centre for Australian Progress

Messaging Workshops with Anat Shenker Osorio  
\$15,000

Workshops for advocates of policy reform in the areas of prison and sentencing, climate change and reducing inequality

#### Centre for Australian Progress

Strengthen the Sustainability of our Operations  
\$15,000

Core support for CAP's work to build the advocacy capacity of progressive Australian civil society organisations

#### Capacity building for grant recipients

\$8,588

#### Jill Reichstein Award for Social Change (3 co-recipients)

\$29,000

## 2016

### Reducing Inequality

#### Alliance for Gambling Reform

Reducing the harm caused by poker machines through better regulation - 2016

\$50,000

Advocate for better regulation of the gambling industry to reduce its negative impacts on people, families and communities

#### Association of Employees with Disabilities

Strategic communications tactics for the National Wage Justice Campaign

\$20,000

Building AED's capacity to conduct strategic campaign communications, in collaboration with partner organisations

#### Association of Employees with Disabilities

Wage Justice Project, 2016 - in association with People with Disability Australia

\$20,000

Wage justice for people with disability working in the Australian Disability Enterprise sector

#### Fellowship for Indigenous Leadership

Salary Contribution Paul Briggs

\$5,000

Supporting Yorta Yorta leader Paul Briggs to continue his significant contribution to State and national community empowerment initiatives

#### People with Disability Australia

Real Wages for Real Work

\$23,000

Raise public awareness in support of the Wage Justice campaign; align communications strategy with AED Legal

#### Rupanyup/Minyip Finance Group Ltd

Renewing Rupanyup Retail: 2016-17

\$12,000

Supporting a new model for community retailing in small rural towns

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### Secretariat National Aboriginal and Islander Child Care

Governance Development and Revitalisation  
\$10,000  
To review and adapt SNAICC's governance structures

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### Woor-Dungin Inc.

Support to join International Funders for Indigenous Peoples and attend the May 2017 Pacific region IFIP conference  
\$6,400  
Support Woor-Dungin to further develop its effectiveness in connecting Indigenous community organisations with philanthropy through participation in an important international network

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## Environmental Sustainability

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### Australian Environmental Grantmakers Network

Sustaining Supporter donation  
\$10,000  
Supporting greater effectiveness in charitable giving to environmental and conservation groups

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### Australian Marine Conservation Society

Fight for the Reef  
\$5,000  
Public awareness and outreach regarding restoration and protection of the Great Barrier Reef.

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### Climate Council of Australia

Climate Media Centre 2016-17  
\$30,000  
Encourage public support for strong policy action on climate change by increasing the quality of media coverage of the climate change debate.

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### Environment East Gippsland

Promoting conservation values and environmental awareness  
\$5,000  
Support for education and community awareness projects regarding flora and fauna preservation in the East Gippsland Forests



RENEWING RUPANYUP RETAILING PROJECT (RUPANYUP/MINYIP FINANCE GROUP).

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### Seed Indigenous Youth Climate Network

Schools program in Victoria  
\$1,000  
To provide in-school workshops for Indigenous young people in high schools

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### Sydney Peace Foundation

Naomi Klein Visit to Australia  
\$1,500  
To raise public awareness about environmental sustainability

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### United Nations Association of Australia

NET ZERO Program: Achieving the Paris greenhouse gas emissions target  
\$10,000  
Identify and advocate for improved measures to ensure Australia is on track for a zero carbon emission future

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## Social Justice and the Law

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### Australians for Equality Ltd

Marriage Equality Plebiscite  
\$25,000  
Support for community outreach and public awareness to help underpin the YES campaign in the event of a plebiscite

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### Federation of Community Legal Centres (Victoria) Inc

Sponsorship - Smart Justice Symposium 2016  
\$4,000

To develop practical strategies for collaborative action on key issues and priorities for improving Victoria's justice system.

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### Flemington and Kensington Community Legal Centre

Without Suspicion: Towards inclusive and human rights focused policing in Victoria  
\$23,000

Supporting young people and police to reduce racially disproportionate policing

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### Human Rights Law Resource Centre Ltd.

Indigenous Rights Unit 2015-18 Year 2  
\$21,000

Supporting the Indigenous Rights Unit to respond to significant and systemic human rights issues impacting on Aboriginal and Torres Strait Islander people

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### Human Rights Law Resource Centre Ltd.

Maximise strategic outcomes from the Northern Territory Royal Commission  
\$10,000

In partnership with the National Aboriginal and Torres Strait Islander Legal Services, coordinate a high level of legal and policy engagement with the Royal Commission.

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### Human Rights Law Resource Centre Ltd.

Safeguarding Democracy 2016-17  
\$9,000

Increase public awareness of recent changes to free speech, peaceful assembly, NGO advocacy & voting rights in Australia

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## Influence Fund

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### Australian Muslim Women's Centre for Human Rights

Understanding the Cycle of Poverty experienced by Muslim women  
\$7,000

Gathering stories for presentation to social service organisations in order to improve their responses to Muslim women who face poverty and homelessness

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### Centre for Multicultural Youth

Marhaba  
\$5,000

Enabling this support group for LGBTIQ people of Muslim backgrounds to formalise their organisational structure and build a web presence

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### Climate Council of Australia

Set up and public launch of Australian Farmers for Climate Action  
\$7,500

Supporting a group of farmers to galvanise their peers, communities, industry, all levels of government and the general public to act on climate change

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### Indigenous Women in Business

IWIB Web platform  
\$5,000

Building a web platform to enable the growth of a national support network for Indigenous women

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### Islamic Council of Victoria

Anti terror laws: What do I do?  
\$6,200

Creating a video as a key tool in a legal rights awareness campaign for young Muslims

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### Lucksmiths Ltd

The Colony  
\$2,200

Building the digital campaigning capacity of the team behind The Colony - a new multi-faith, multi-ethnic digital website

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### North East Primary Care Partnership (Banyule Community Health)

Challenging business as usual in the gambling industry  
\$3,000

Supporting the capacity of local community groups to present their case for change to gambling industry and government decision-makers

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### Per Capita & Centre for Applied Policy in Positive Ageing

Money For Jam - micro-enterprise support for women over 50 at risk of poverty  
\$5,000

Supporting a digital story telling process alongside the pilot of a new model for supporting women who face financial insecurity as they age

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**RISE: Refugee Survivors and Ex-detainees**

RISE Alternatives Campaign

\$6,100

Create a video as a key tool in an online campaign seeking changes to Australia's policies towards people seeking asylum arriving by boat

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**Seed Indigenous Youth Climate Network**

Support of the Victorian Seed State Coordinators

\$5,000

Providing training and mentoring to Seed's Victorian State Coordinators, accelerating their work to grow Seed's grassroots base.

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***tilde* Melbourne Trans & Gender Diverse Film Festival Inc**

*tilde* Film making capacity building: Filmmaking workshops for trans and gender diverse people and their allies

\$5,000

Building on the success of *tilde*'s film festival by empowering local trans and gender diverse people to make their own films

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**Totally Renewable Yackandandah**

Facilitating and evaluating a community solar mini-grid project in rural Victoria

\$5,000

Outreach to private residents and businesses to test interest in a ground-breaking solar mini-grid

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**Urban Seed**

Housing Affordability through Community Organising

\$5,000

Supporting the advocacy capacity of an affordable housing action group through community organising training

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**Victorian Aboriginal Corporation for Languages**

Victorian State Aboriginal Language Policy

\$3,500

Seeking recognition for Aboriginal Languages within the relevant policy frameworks of the Victorian Government

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FILM MAKING CAPACITY BUILDING PROJECT (TILDE MELBOURNE TRANS & GENDER DIVERSE FILM FESTIVAL INC).

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**Capacity building**

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**Centre for Australian Progress**

Core support and workshop

\$25,000

Core support for CAP's work to build the advocacy capacity of progressive Australian civil society organisations; and to provide a tailored workshop for our grant recipients

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**Capacity building for grant recipients**

\$4,000

# Thanks

All our efforts rely on our terrific partners in the field and across philanthropy.

## Special thanks to

Annamila Pty Ltd; Australian Communities Foundation and sub-funds including Alf & Meg Steel Fund, Assia Altman Fund, BB & A Miller Fund, EM Horton Family Fund, Fairer Futures Fund, Hamer Family Fund, Hart Line Fund, Melliodora Fund, Sally Oatley Memorial Fund and Social Justice Fund; Besen Family Foundation; Anne Carson; the estate of Helen Carson; Caledonia Foundation; Collier Charitable Fund; Equity Trustees; Ferris Family Foundation; Gailey/Lazarus Charitable Foundation; Gandel Philanthropy; Garry White Foundation; Graeme Wood Foundation; Ian Potter Foundation; Igniting Change; Inner North Community Foundation; Jack Brockhoff Foundation; Jobs Australia Foundation; Kimberley Foundation; Lord Mayor's Charitable Fund; Madden Sainsbury Foundation; Morris Family Foundation; Mulberry Nominees Pty Ltd; Mullum Trust; Myer Family Office; Norman Rothfield Peace & Justice Fund; Open Society Justice Initiative; Janet Paterson; Pace Foundation; Portland House Foundation; Rio Industrial Group; Scanlon Foundation; Sidney Myer Fund & The Myer Foundation; Spinifex Trust; SR Brigid Arthur CSB (Brigidine Asylum Seeker Project); Sunshine Foundation; Sydney Community Foundation; The Funding Network; The Whitlam Institute; Victorian Legal Services Board; Victorian Women's Trust; Stephen Whatley; Water Dragon Foundation; and the Yajilarra Trust. Special thanks also to the donors who work with us who do not wish to be named.

## People

### Investment Committee

Bradley Davis (2013-), Helga Birgden (2016-), Bernard Marin (until December 2016)

### Fund Managers

Beulah Capital and subsequently Boag Financial

### External Grant Assessors

Charles Lane, Caroline Vu, Trudy Wyse

### Social Change Intermediary Reference Group

Peter Mares, Karen Mahlab AM, Reece Lamshed, Emma King, John Kelly

### Speakers

Naomi Klein, Julia Unwin CBE, The Rt Hon. the Baroness Corston, Graham Freudenberg AM, Hon. Rob Hulls, Anat Shenker-Osorio, Bob Tanner, Tim Costello AO, Ron Merkel QC, Senator Gavin Marshall, Luke Hilakari, Josh Bornstein, Amanda Martin, Julie Edwards, Jonathan La Nauze, Tamar Hopkins, Brendan Sydes, Mark Wakeham, Wendy Farmer, Ellen Koshland, Genevieve Timmons, Dr Edward Nik-Khah, Professor Jeff Malpas, Professor Anna Yeatman.

### Consultants

Andrew Dodd, Bob Bowden, Cath Whelan, Cath Smith, Tony Mohr, Pru Gell, Anna Carlile, Anna Spragget, Michael Henry, Rosemary Grieve, Trudy Wyse and Marion Webster.

### Sector Partners

VCOSS, VLGA, ProBono Australia, Centre for Australian Progress, Kilfinan Australia, Woor-Dungin, The Victoria Law Foundation, Australian Environmental Grantmakers Network, Australian Women Donors Network and Philanthropy Australia.

### Event Supporters

Maria Wilton, Danny Almagor and Berry Liberman, Jennifer Westacott

### Probono

Jana, Peter Seidel, Arnold Bloch Leibler

### Volunteers

Jack Ford, Lisa Gye

## Get Involved: Partner with Us!

“We appreciated having first-hand knowledge of what you have achieved and the manner in which you have done so. I have no doubt it will assist our foundation.”

(anonymous private ancillary fund)

The Reichstein Foundation supports projects designed to achieve enduring social change. We are fortunate to work with some outstanding practitioners in the field tackling economic inequality and advancing social justice and the law and environmental sustainability.

For over 30 years, we have partnered with individuals and foundations to build scale, achieve greater impact and to share both the risks, the lessons and the fun of supporting positive social change.

We also work closely with individual donors and private funders who align with our mission and values and who choose to fund with us because of our track record of identifying high-quality projects, conducting the research and due diligence, and smoothing the paperwork and reporting processes involved in collaborative grant making.

We bring donors together to share insights, inspiration and to be informed about the social, economic and environmental challenges that we all face.

Please get in touch if you would like to discuss how we could work together.



PHILANTHROPY STRATEGY WORKSHOP, WHEELER CENTRE, MAY 2014



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